

To: All Staff  
From: Human Resources  
Date: December 1, 2022

**403B - 2023**



**403B Salary Deduction Limit for 2023**  
**\$22,500.00**  
**Age 50 and OLDER Additional Contribution 2023**  
**\$ 7,500.00**

This Salary Deferral Agreement (SDA) must be completed and returned to the employer. Please select your choice and the amount or percentage to be withheld for your 403B deduction. If you do not wish to participate, select the last option. Return this form to the HR Department.

**(✓) Check one. Payroll Withholding Selection between Employee & Employer:**

\_\_\_\_\_ **I HAVE AN ACCOUNT ALREADY:**

(Fill in \$ amount or % of your pay you would like to be withheld each pay period, then sign & date at bottom)

Standard: \$ \_\_\_\_\_ % \_\_\_\_\_ 50+ Yrs. Old \$ \_\_\_\_\_

\_\_\_\_\_ **NEW ENROLLMENT (Must complete this form & the Capital Group/American Funds enrollment form. Please contact Employee Benefits for an enrollment form and more information.)**

Standard: \$ \_\_\_\_\_ % \_\_\_\_\_ 50+ Yrs. Old \$ \_\_\_\_\_

\_\_\_\_\_ **DISCONTINUE/DO NOT WANT**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

**Return to HR by: Monday, December 26, 2022**

Thank you. Any questions please call Employee Benefits at x6701.  
Any questions about the funds please call Patricia Morgan at SPIRE Investments at 401-615-9657.